**Experienced Painters-Carpenters**

**Our popular remodeling and painting services require hiring more talented tradespeople to keep up with our increased production. We are now seeking Full-Time Experienced Painters-Carpenters** for interior and exterior projects: Re-Painting, Carpentry and Remodeling for Residential and Light Commercial properties.

**Compensation**:

* Signing bonus
* Hourly rate, depending on experience: between $18 - $25
* Overtime pay possible
* Health Insurance & Retirement benefit options
* Paid Holidays and Personal-use days

**Employment type**: Full-time, non-exempt, hourly

**Job Summary and Work Environment**:

We are a growing residential/light-commercial re-painting and remodeling company that is seeking painter-carpenters with the highest standards: experienced, safety-minded, reliable, organized, detail orientated, and high-integrity individuals. These skilled Painters and Carpenters work on re-painting and repairing the interior and exterior of structures, buildings, and other surfaces. Experience and skill level will determine their pay rate. We are hiring:

* 1 Experienced Painter with carpentry repair experience (7 years min.)
* 1 Experienced Painter (5 years min.)
* 1 Experienced Painter (5 years min.)
* 1 Painter Assistant (2 years minimum)

Work Locations: Main office location: 11925 Starcrest Dr, SATX, 78247); project work is primarily in North and Central San Antonio, stretching as far as Boerne, Canyon Lake and New Braunfels.

Your job is crucial to the reputation of the company while using your talents to create beautiful spaces and improve properties. An excellent painter and/or carpenter is knowledgeable in selecting the right material for their job. They have experience in painting or carpentry with various tools and in various heights and spaces while observing all safety measures. They must be reliable, honest, and trustworthy, as well as possess great attention to detail in completing their duties.

You could be working for one of the most respected painting and remodeling companies in San Antonio. We are a local, woman-owned, 22+ year painting and remodeling company, focusing on the highest quality products and services that we give to our customers while ensuring their complete satisfaction. Customers are our number one goal, and we expect all our employees and contractors to maintain this high level of standard at all times. We are committed to a strong culture rooted in trust, integrity, professionalism, and excellence; and we make it a point to use good judgment, fairness, and common sense to meet our challenges. You'll find that our team consists of talented, dedicated people working towards our common goal.

**Qualifications and Skills**

1. Proven experience in the trades:
	1. 1 Experienced Painter with carpentry repair experience (7 years min.)
	2. 1 Experienced Painter (5 years min.)
	3. 1 Experienced Painter (5 years min.)
	4. 1 Painter Assistant (2 years minimum)
2. Excellent knowledge of painting material and how to select, mix and apply them.
3. For Carpentry: knowledge of carpentry material and equipment and how to use them.
4. Solid knowledge of residential and some commercial and/or construction painting techniques.
5. Aptitude in using appropriate tools (brushes, caulking guns etc.)
6. Good basic math skills.
7. Computer skills would include receiving/send emails, reading and understanding scope of work on projects, and typing responses.
8. Manual dexterity with excellent balance to work on scaffolding, ladders etc.
9. Conscientious with great attention to detail.
10. High school diploma or equivalency.
11. Conversational English as a minimum.
12. High School Diploma or equivalent.
13. Capable of multitasking, prioritizing, and managing time efficiently.
14. Self-motivated and self-directed.
15. Knowledge of jobsite health and safety precautions.
16. Able to build solid relationships with team members, vendors, and customers.
17. Ability to travel as needed.
18. Professional appearance and attitude.
19. Have excellent visual capabilities for details, colors and transitions.
20. Must possess a valid driver’s license; must have a good driving record.
21. Must be able to pass a criminal background check.
22. No substance abusers.
23. Non-smoking/tobacco-free work environment.
24. Ability to lift 60 pounds.
25. Ability to navigate stairs and walk comfortably at least 1/2 mile a day; in good physical health.

**Preferred Qualification**

* Additional experience and expertise a plus in the following: Carpentry Repairs, Deck-Patio Repairs and Building, Carpentry / Trim Installations, Door, and Window Installations.

**GENERAL HOURS OF WORK**

* General hours will be between 8:00 am – 5:00 pm, Monday – Friday, and occasionally on Saturdays.

APPLY AT THE COMPANY WEBSITE: ADD THE WEBSITE LINK HERE

\* Do not contact any company representative unless contacted by the company first.